Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For tr	ne 2020 caien	dar year, or tax year begin	ining //U⊥	, 2020,	and ending	6/	30	,	20 2021	
В	Check i	f applicable:	С					D Employ	er identif	ication number	
	X Ad	ldress change	WEST CONTRA COST	A PUBLIC EDUCAT	TION FUND			68-0	00053	307	
	Na	ame change	1400 MARINA WAY	S				E Telepho	ne numbe	er	
	Ini	tial return	RICHMOND, CA 948	04				(51)	1) 23	3-1464	
	-	al return/terminated						(01)	, 20		
	\vdash	nended return						G Gross re	caints S	4,266,	000
	-		F Name and address of principa	l officer: care		н	(a) Is this	a group return			X No
	Ap	plication pending		officer: JASMINE JO	ONES		` '			103	No No
			SAME AS C ABOVE		1	1 1505	If "No,	subordinates attach a list.	See insti	ructions	NO
<u> </u>		exempt status:	X 501(c)(3) 501(c) ()◀ (insert no.)	4947(a)(1) or	527					
J	Web	bsite: ► WW	W.EDFUNDWEST.ORG	1 1		Н	• •	exemption nu			
K		of organization:	X Corporation Trust	Association Other ►	LY	ear of formation	ո։ 198	3 M s	tate of le	gal domicile: CA	L
Pa	art I	Summar									
	1		be the organization's miss								
ö			BILIZES RESOURCES						<u> </u>	<u>R PARTNE</u> F	<u> </u>
ä		TO ENSUR	E THAT ALL STUDE	NTS SUCCEED IN	<u>COLLEGE,</u>	<u>CAREER</u> ,	<u> AND</u>	LIFE.			
e.						. – – – –					
Š			ox ► if the organizatio						- 1	ets.	_
∾ধ			oting members of the gover dependent voting members						3 4		7
es			of individuals employed ir						5		6 17
₹			of volunteers (estimate if						6		7
Activities & Governance			ed business revenue from						7a		0.
_			d business taxable income						7b		0.
					,			rior Year		Current Ye	
	8	Contributions	and grants (Part VIII, line	1h)				2,452,9	31.	3,374	
Revenue			vice revenue (Part VIII, line					493,1			,664.
Ver			ncome (Part VIII, column (A					87,9			,784.
æ			e (Part VIII, column (A), lir	-				0.75			, , , , , ,
			e – add lines 8 through 11				3	3,034,0	59.	4,216	.091.
			imilar amounts paid (Part I					L,034,3		1,730	
			to or for members (Part I)								, , , , ,
			er compensation, employed					367,2	01	374	,464.
es	162				301,2	01.	374	, 101.			
Expenses	104		fundraising fees (Part IX, o								
꼾	b		sing expenses (Part IX, col			3,512.					
	17		ses (Part IX, column (A), li					831,8		1,271	,649.
	18	Total expense	es. Add lines 13-17 (must	equal Part IX, column (A), line 25)		2	2,233,3	78.	3,377	,100.
	19	Revenue less	s expenses. Subtract line 1	8 from line 12				800,6	81.	838	,991.
ō 8							Beginni	ng of Curren	t Year	End of Ye	
sets alan	20		(Part X, line 16)				4	1,460,2		6,161	,079.
Net Assets Fund Balanc	21	Total liabilitie	es (Part X, line 26)					734,9	35.	1,184	,823.
ΣĒ	22	Net assets or	fund balances. Subtract li	ne 21 from line 20			3	3,725,2	93.	4,976	,256.
	art II	Signatur	e Block							•	
Unde	er penalt	ties of perjury, I de	eclare that I have examined this returner (other than officer) is based on	urn, including accompanying sch	nedules and staten	nents, and to th	e best of n	ny knowledge	and belie	f, it is true, correct	, and
com	plete. De	eclaration of prepa	arer (other than officer) is based on	all information of which prepare	er has any knowled	lge.					
Sig	n	Signatu	re of officer				Da	ate			
He	re	▶ JASI	MINE JONES				EXEC	UTIVE I	OIR.		
		Type or	print name and title								
		Print/Type p	oreparer's name	Preparer's signature		Date		Check	if F	PTIN	
Pa	id	IRYNA	ORESHKOVA, CPA	IRYNA ORESHKOV	A, CPA	5/11/22		self-employe	ed F	200842984	
	epare				,						
Us	e On	ly Firm's addre		Y, 200-G				Firm's EIN	20-	4994635	
		addin		94607				Phone no.	(510		16
Mar	v the I	RS discuss th	nis return with the preparer		tructions				(OIO	X Yes	No
	,		a service and property							11 - 00	

Part	Check if Schedule O contains a response or note to any line in this Part III	П
1	Briefly describe the organization's mission:	<u>· Ш</u>
•	GRANT MAKING ORGANIZATION SUPPORTING STUDENTS AND EDUCATION INITIATIVES IF WEST	
	CONTRA COSTA USD.	
	Did the organization undertake any significant program services during the year which were not listed on the prior	
		No
	f "Yes," describe these new services on Schedule O.	
	f "Yes," describe these changes on Schedule O.	No
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expense and revenue, if any, for each program service reported.	es. s,
4 a	(Code:) (Expenses \$ 2,340,525. including grants of \$ 1,468,762.) (Revenue \$ 381,36)	0.)
	THE ORGANIZATION ACTS AS A FISCAL SPONSOR.	 -
	• FISCAL SPONSORSHIP - THE ORGANIZATION WORKS IN PARTNERSHIP WITH NEARLY 30	
	ORGANIZATION THAT SUPPORT CHILDREN IN WEST COUNTY. AS FISCAL SPONSOR, THE	
	ORGANIZATION HELPS SECURE DISTRICT CONTRACTS, PROVIDES INSURANCE AND FINGERPRINTING	· .
	ENSURES GRANT COMPLIANCE, HANDLES ALL FINANCIAL TRANSACTION, AND MAINTAINS A	
	COMPREHENSIVE DONOR DATABASE.	
4 b	Code:) (Expenses \$ 541,230. including grants of \$ 262,225.) (Revenue \$ 403,30)	4.)
	THE ORGANIZATION PROVIDES CORE PROGRAM THAT INCLUDES VARIOUS ACTIVITIES:	
	• TEACHER EXCELLENCE AWARD - THE ORGANIZATION HELD ANNUAL EVENT TO DETERMINE THE COUNT	Y
	REPRESENTATIVE FOR TEACHING EXCELLENCE AWARDS.	
	• SCHOLARSHIPS - THE ORGANIZATION HAS AWARDED NEARLY \$1.7 MILLION IN SCHOLARSHIPS T	<u>'O_</u>
	LOW-INCOME COLLEGE STUDENT FROM WEST CONTRA COSTA SCHOOL DISTRICT IN NEED OF	
	FINANCIAL ASSISTANCE.	
	• STRATEGIC FUND DEVELOPMENT - TO ORGANIZATION COORDINATES AND DEVELOPS WCCUSD'S	
	FUNDRAISING PRIORITIES, SECURES AND MANAGES NEW GRANTS, AND GUIDES WCCUSD TOWARDS	
	MORE EQUITABLE STRATEGIC PLAN AND DISTRIBUTION OF THE RESOURCES. • ART & MUSIC ACTIVITIES - THE ORGANIZATION PROVIDES RESOURCES TEACHERS AND STUDENTS I	
	THE CLASSROOMS BY GIVING GRANTS AND WARDS TO VARIOUS ART PROJECTS.	<u>IN</u>
	THE CHROSHOOMS OF GIVING GRANTS AND WARDS TO VINCTORS AND FINE FROME STATES.	
4 c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
	·	—′
Δd	Other program services (Describe on Schedule O.)	
	Expenses \$ including grants of \$) (Revenue \$)	
	Total program service expenses ► 2.881.755.	

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
ŀ	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
6	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Χ	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17		17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	

Form 990 (2020) WEST CONTRA COSTA PUBLIC EDUCATION FUND Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
- 1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
l	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
;	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ļ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. NI
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA			990 (,5050,

WEST CONTRA COSTA PUBLIC EDUCATION FUND

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	Nas the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a 5 b		Х
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		71
	•	30		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		V
	services provided to the payor?	7 a		Х
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Form 8282?	7 c		Χ
c	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Χ
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

LAUREN NOVOTNY 11902 NE 119TH ST VANCOUVER WA 98682 (209)

Form 990 (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

BAA

Check this box if neither the organization r	nor any related orga	nizatio	n cor	nper	nsate	ed any	cu	rrent officer, direct	or, or trustee.	
				(C))					
(A) Name and title	(B) Avera hour per	ge s	is botl dii	h an d	officer /truste	eck mor ss perso and a ee)		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	wee (list a hours relat organi tion belo dotte line	ny director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JASMINE JONES	40	_								
EXECUTIVE DIR.	0	X		Χ				108,718.	0.	15,108.
KARL_DEBROPRESIDENT	<u></u>	- X		Х				0.	0.	0.
(3) KATHLEEN HARRIS	5									
VICE PRESIDENT		_ X		Χ				0.	0.	0.
(4) STEPHANIE HOCHMAN	5									
SECRETARY		X		Χ				0.	0.	0.
(5) MARA LOCKOWANDT	5									
TREASURER		X		Χ				0.	0.	0.
(6) ANNA LUNA	1	_]								
DIRECTOR	0	X						0.	0.	0.
(7) BERTHA ROMO		_								
DIRECTOR	0	X						0.	0.	0.
(8) LETICIA VACA										
DIRECTOR	0	X						0.	0.	0.
_(9)		_								
(10)										
<u>(11)</u>		_								
(12)										
(13)			-							
<i></i>										
(14)										

TEEA0107L 10/07/20

Part VII	Section A. Officers, Directors, Tru	1	Key	En		_	es,	and	d Highest Con	pensated Emp	loyees	(contii	nued)
		(B)			((•							
	(A)		(do	Position (do not check more than one box, unless person is both an				one	(D)	(E)		(F)	
	Name and title	hours per week	offic	cer a	nd a	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from	Estim	ated amo	ount
		(list any hours	or a	stri	Qí	Key	Hig em _l	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe	nsation f rganizati	from
		for related	Individual or director	Į į	Officer	Key employee	hest bloye	l∰er			an	d related anization	i
		organiza - tions	ह्यू क	<u> </u>		ploy	ĕ				. 3		
		below dotted	ndividual trustee or director	nstitutional trustee		ee	pena						
		line)	0	8			Highest compensated employee						
(15)													
(13)													
(16)													
<u> </u>			•										
(17)													
		1											
(18)													
		1											
(19)													
(20)													
(21)													
(21)			-										
(22)													
<u> </u>			•										
(23)													
(24)													
(25)													
1 b Subto	al		<u> </u>						108,718.	0.		1	0.0
	rom continuation sheets to Part VII, Secti								0.	0.		15,1	0.
	add lines 1b and 1c)								108,718.	0.		15,1	
	umber of individuals (including but not limited							ved			ensatio	n	
from th	ne organization 1												
												Yes	No
3 Did the	e organization list any former officer, direc	tor, truste	e, ke	еу е	mpl	oyee	e, or	high	nest compensated	employee			
	: 1a? If 'Yes,' compléte Schedule J for suc										. 3		X
4 For an	y individual listed on line 1a, is the sum of panization and related organizations greate	reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
such ii	ndividual							ιρι ε 			. 4		Х
5 Did an	y person listed on line 1a receive or accru	e comper	nsatio	n fr	om	any	unre	late	ed organization or	individual			
for ser	vices rendered to the organization? If 'Yes	s,' comple	te So	chec	dule	J fo	r suc	ch p	erson		. 5		X
	. Independent Contractors ete this table for your five highest compen	sated ind	enen	den:	t coi	ntra	rtors	tha	it received more t	nan \$100 000 of			
compe	nsation from the organization. Report compen	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
	(A) Name and business add	r000							(B) Description (of convious	Compo	C)	_
	Name and business add	1622							Description	of Services	Compe	IISalio	
2 Total n	umber of independent contractors (including t	out not lim	ited to	o the	ose I	isted	d abo	ve)	who received more	than			
	000 of compensation from the organization							•					
_		-	_	_	_								

		Check if Schedule O contains a	respo	onse or note to any	y line in this Part V	III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a	Federated campaigns	1 a					
iran	b	Membership dues	1 b					
S Ĕ	С	Fundraising events	1 c					
ar A	d	Related organizations	1 d					
S, G	е	Government grants (contributions)	1 e	215,630.				
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts, grants, and similar amounts not included above	1 f	3,159,013.				
日間	g	Noncash contributions included in lines 1a-1f	1 g	12,390.				
ng p	h	Total. Add lines 1a-1f			2 274 642			
<u>a</u>	-"	Total Add mids fa it	T	Business Code	3,374,643.			
Program Service Revenue	2 a	EDUCATIONAL & OTHER PROG.			784,664.	784,664.		
3€	b	EDUCATIONAL & OTHER TROS.			704,004.	704,004.		
e	С							
ēĶ	d							
Š	-							
<u>T</u> a	f	All other program service revenue.						
ĕ		Total. Add lines 2a-2f		•	784,664.			
	3	Investment income (including divider			704,004.			
	3	other similar amounts)			56,319.			56,319.
	4	Income from investment of tax-exe	empt	bond proceeds 🕨				
	5	Royalties						
		(i) Rea	ıl	(ii) Personal				
	6 a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d	Net rental income or (loss)		·				
	7 a	Gross amount from (i) Securit	ties	(ii) Other				
	, u	sales of assets	1.6.1					
	h	other than inventory Less: cost or other basis	464.					
		and sales expenses 7b 49,	999.					
	С		465.					
	d	Net gain or (loss)			465.			465.
<u>o</u>	8a	Gross income from fundraising events						
		(not including \$	_					
š		of contributions reported on line 1c).						
ď		See Part IV, line 18	8 a					
Other Reven		Less: direct expenses	8 b					
ᅙ	С	Net income or (loss) from fundrais	sing e	vents ト				
	9 a	Gross income from gaming activities. See Part IV, line 19	9 a					
		Less: direct expenses	9 b)	•			
	С	Net income or (loss) from gaming	activi	ties►				
		Gross sales of inventory, less						
	IVa	returns and allowances	10 a	1				
	b	Less: cost of goods sold	10 b)	•			
	С	Net income or (loss) from sales of	inver	ntory				
<u>v</u>				Business Code				
e K	11 a							
뚩	11a b c d							
豐繁	С							
Miscellaneous Revenue	d	All other revenue						
Σ		Total. Add lines 11a-11d	<u> </u>	· · · · · · · · · · · · · · · · · · ·				
	12	Total revenue. See instructions			4.216.091.	784 664	0	56.784

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX											
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to domestic organizations and domestic governments.											
	See Part IV, line 21	1,620,721.	1,620,721.									
2	Grants and other assistance to domestic individuals. See Part IV, line 22	110,266.	110,266.									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees	137,666.	6,559.	91,994.	39,113.							
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.							
7	 	160,512.	80,705.	57,650.	22,157.							
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	100/012.	00,703.	377030.	22,137.							
9	Other employee benefits	35,278.	12,167.	17,146.	5,965.							
10	Payroll taxes	41,008.	8,288.	27,954.	4,766.							
11	Fees for services (nonemployees):											
	a Management											
	b Legal											
	c Accounting	72,023.	3,348.	68,675.								
	d Lobbying e Professional fundraising services. See Part IV, line 17											
	f Investment management fees											
	threstment management rees											
	(A) amount, list line 11g expenses on Schedule 0. Σ CH . Ψ	1,001,204.	926,457.	64,159.	10,588.							
	Advertising and promotion.	15,640.	12,327.	2,304.	1,009.							
13 14	Office expenses	111,078. 20,999.	79,221. 5,182.	23,253. 11,000.	8,604. 4,817.							
15	Royalties.	20,999.	5,102.	11,000.	4,017.							
16	Occupancy	15,448.	4,711.	7,467.	3,270.							
17	Travel	254.	121.	133.	3,270.							
18	<u> </u>	B011	101.	1001								
19	Conferences, conventions, and meetings	3,708.	81.	3,600.	27.							
20	Interest			·								
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	5,689.	_	5,689.								
23	Insurance Other expenses. Itemize expenses not	12,083.	2,466.	6,688.	2,929.							
24	covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)											
ä	EVENT EXPENSES	8,025.	8,025.									
	STAFF TRAINING AND APPRECIATIO	3,881.	25.	3,601.	255.							
	MISCELLANEOUS	1,617.	1,085.	520.	12.							
	d 											
	e All other expenses	2 255 122	0 001 755	201 222	100 510							
25		3,377,100.	2,881,755.	391,833.	103,512.							
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following											
DAA	SOP 98-2 (ASC 958-720)				F 000 (0000)							

Form 990 (2020) WEST CONTRA COSTA PUBLIC EDUCATION FUND Part X Balance Sheet

		Check if Schedule O contains a response or note to ar	ny line in this Part X			
		·		(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		1,493,362.	1	2,253,218.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		,	3	21,398.
	4	Accounts receivable, net		67,391.	4	106,988.
	5	Loans and other receivables from any current or former of trustee, key employee, creator or founder, substantial controlled entity or family member of any of these person	officer, director, ntributor, or 35% ns		5	
	6	Loans and other receivables from other disqualified person section 4958(f)(1)), and persons described in section 495		6		
	7	Notes and loans receivable, net			7	
Š	8	Inventories for sale or use		1,150.	8	1,150.
Assets	9	Prepaid expenses and deferred charges		5,050.	9	28,124.
As	_	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		37030.		20/121.
	b	Less: accumulated depreciation	- 7 7 7 7	4,912.	10 c	8,935.
	11	Investments – publicly traded securities		2,822,133.	11	3,738,933.
	12	Investments – other securities. See Part IV, line 11		=, ===, ===	12	
	13	Investments – program-related. See Part IV, line 11			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		2,333.	15	2,333.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	4,460,228.	16	6,161,079.	
	17	Accounts payable and accrued expenses	156,555.	17	471,060.	
	18	Grants payable		433,744.	18	32,750.
	19	Deferred revenue		144,636.	19	618,898.
	20	Tax-exempt bond liabilities		20		
es	21	Escrow or custodial account liability. Complete Part IV o			21	
Liabilities	22	Loans and other payables to any current or former officer key employee, creator or founder, substantial contributor controlled entity or family member of any of these persor	, or 35%		22	
	23	Secured mortgages and notes payable to unrelated third	parties		23	
	24	Unsecured notes and loans payable to unrelated third pa	rties		24	62,115.
	25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24). Complete			25	
	26	Total liabilities. Add lines 17 through 25		734,935.	26	1,184,823.
nces		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.	X			
<u>a</u>	27	Net assets without donor restrictions		2,797,192.	27	3,412,937.
	28	Net assets with donor restrictions	_	928,101.	28	1,563,319.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check I and complete lines 29 through 33.	here ►			
ō	29	Capital stock or trust principal, or current funds			29	
ě	30	Paid-in or capital surplus, or land, building, or equipment			30	
455	31	Retained earnings, endowment, accumulated income, or			31	
et	32	Total net assets or fund balances		3,725,293.	32	4,976,256.
ž	33	Total liabilities and net assets/fund balances		4,460,228.	33	6,161,079.

BAA TEEA0111L 10/07/20 Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number WEST CONTRA COSTA PUBLIC EDUCATION FUND 68-0005307 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	487,870.	571,225.	584,106.	2,452,931.	3,374,643.	7,470,775.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.				
4	Total. Add lines 1 through 3	487,870.	571,225.	584,106.	2,452,931.	3,374,643.	7,470,775.				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,722,596.				
6	Public support. Subtract line 5 from line 4						4,748,179.				
Sec	tion B. Total Support										
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
7	Amounts from line 4	487,870.	571,225.	584,106.	2,452,931.	3,374,643.	7,470,775.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	18,628.	73,348.	69,128.	76,940.	56,319.	294,363.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on	20,020	. 3 / 3 2 3 1	337223	. 3,3 131	30,023	0.				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.				
	Total support. Add lines 7 through 10						7,765,138.				
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	468,756.				
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶				
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	11 1 10		1 1					
	Public support percentage for 20 Public support percentage from 2						61.15 % 65.78 %				
	33-1/3% support test—2020. If the and stop here. The organization	ne organization di	d not check the bo	ox on line 13, an	d line 14 is 33-1/3	3% or more, check	this box				
b	33-1/3% support test—2019. If the and stop here. The organization	e organization did	not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, c	heck this box				
17a	a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.										
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-ar	nd-circumstances	test, check this I	box and stop here	. Explain in Part	VI how the				
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,	picase complete	,			
Calend	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,			, ,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		•		1	,	
	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul					1 1	
	Public support percentage for 20	•	•		-		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv						
	Investment income percentage for	•		-	* * * *		00
	Investment income percentage fi						%
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ialifies as a public	cly supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	tion I	B. Type I Supporting Organizations		11	
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
'	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Πт	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instrı	ıctions	s).
•	Λ - 1::	The Tark Annual Page Or and Oh halves	ĺ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga			703307 Tage
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA

Schedule A (Form 990 or 990-EZ) 2020

Pai	<code>₹V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conting) to the testing of the t</code>	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
DAA		Calaadala A /Ea	000 000 EZ\ 000

BAA

Schedule A (Form 990 or 990-EZ) 2020

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

2020

OMB No. 1545-0047

WEST	CONTRA COSTA P	UBLIC EDUCATION FUND	68-0005307
Organiza	ation type (check one)	:	
Filers of	:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
,	, ,	red by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Special Rule and a Specia	pecial Rule. See instructions.
General	Rule		
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribu	
Special	Rules		
X	under sections 509(a)(received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, linite contributor, during the year, total contributions of the greater of (1) \$5,000; line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
	during the year, total purposes, or for the	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece contributions of more than \$1,000 exclusively for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in diaddress), II, and III.	ific, literary, or educational
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received the received during the year ose. Don't complete any of the parts unless the General Rule applies to this dively religious, charitable, etc., contributions totaling \$5,000 or more during the	ributions totaled more than r for an <i>exclusively</i> religious, organization because
		sn't covered by the General Rule and/or the Special Rules doesn't file Sched lo' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 9	

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

WEST CONTRA COSTA PUBLIC EDUCATION FUND

Employer identification number

68-0005307

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>195,630</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>128,080</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>140,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$ <u>1,044,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>132,500</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>100,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization WEST CONTRA COSTA PUBLIC EDUCATION FUND

Employer identification number

68-0005307

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional specified in the contributors (see instructions).	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$368,234.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$146,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>317,917.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$ <u>300,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Onncash Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

WEST CONTRA COSTA PUBLIC EDUCATION FUND

68-0005307

(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I	bescription of nonedan property given	(See instructions.)	Date received
	N/A		
		· — -	
<u> </u>		; \$\$	
4 S NI			4.0
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>-</u>		·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. — -	
		· — -	
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. — -	
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-		· ^{\$}	-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. — -	
		. – -	
Ī			-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. – -	
		\$	

Name of organization WEST CONTRA COSTA PUBLIC EDUCATION FUND

Employer identification number 68-0005307

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc.,					
	contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)					
(a) No. from Part I	(b) Purpose of gift (c) Use of gift (d) Description of how gift			(d) Description of how gift is held		
	N/A					
		(e) Transfer of gif				
	Transferee's name, addres		ationship of transferor to transferee			
1						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gif	 t			
	Transferee's name, address, and ZIP + 4 Relationship of transfer					
(a)						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4		tionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gift		ationship of transferor to transferee		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

WES	ST CONTRA COSTA PUBLIC EDUCATION FUND	68-0005307
Par	TI Organizations Maintaining Donor Advised Funds or Other Similar Funds	or Accounts.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in dono are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds of for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purposes impermissible private benefit?	can be used only rpose conferring Yes No
Par	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		of a historically important land area
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form o	f a conservation easement on the
_	last day of the tax year.	
		Held at the End of the Tax Year
	a Total number of conservation easements	2a
	Total acreage restricted by conservation easements.	2 b
(Number of conservation easements on a certified historic structure included in (a)	2 c
(Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic	2.4
,	structure listed in the National Register.	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax year ►	organization during the
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handli	ng of violations
,	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conse	rvation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservati ▶\$	on easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?	n 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and explicable, the text of the footnote to the organization's financial statements that described easements.	xpense statement and balance sheet, and cribes the organization's accounting for
Par	Organizations Maintaining Collections of Art, Historical Treasures, or O Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.	ther Similar Assets.
1 a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or research in for Part XIII the text of the footnote to its financial statements that describes these items.	ment and balance sheet works of art, urtherance of public service, provide in
I	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in further a following amounts relating to these items:	ace of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1.	
_	(ii) Assets included in Form 990, Part X	
	If the organization received or held works of art, historical treasures, or other similar assets for financia amounts required to be reported under FASB ASC 958 relating to these items:	
	a Revenue included on Form 990, Part VIII, line 1.	
- 1	a Assets included in Form 990, Part X	

Part III Organizations Maintaining Coll	ections of Art, Histo	prical Treasures, o	r Other Similar Ass	sets (contin	ued)				
3 Using the organization's acquisition, accession, items (check all that apply):									
a Public exhibition	d Loan	or exchange program							
b Scholarly research	e Other								
c Preservation for future generations									
4 Provide a description of the organization's collect Part XIII.	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	organization's collection	?	Yes	No				
Part IV Escrow and Custodial Arrange line 9, or reported an amount o	ments. Complete if t n Form 990, Part X,	the organization an line 21.	swered 'Yes' on Fo	orm 990, Pa	rt IV,				
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermediary	for contributions or oth	er assets not included	Yes	□No				
b If 'Yes,' explain the arrangement in Part XIII									
				Amount					
c Beginning balance			1с						
d Additions during the year			1 d						
e Distributions during the year			1 e						
f Ending balance									
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No				
b If 'Yes,' explain the arrangement in Part XIII	. Check here if the explar	nation has been provide	ed on Part XIII						
Part V Endowment Funds. Complete in									
(a) Curre	nt year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four yea	ırs back				
1 a Beginning of year balance									
b Contributions									
c Net investment earnings, gains,									
and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage of the curr	ent year end balance (lir	ne 1g, column (a)) held	as:						
a Board designated or quasi-endowment ►	 %								
	%								
c Term endowment ►%									
The percentages on lines 2a, 2b, and 2c should	equal 100%.								
3 a Are there endowment funds not in the possession organization by:	on of the organization that a	are held and administered	d for the	Yes	No				
(i) Unrelated organizations				3a(i)	1				
(ii) Related organizations				3a(ii)					
b If 'Yes' on line 3a(ii), are the related organiz				. 3b					
4 Describe in Part XIII the intended uses of the	e organization's endowme	ent funds.		1	u .				
Part VI Land, Buildings, and Equipmen	nt.								
Complete if the organization an		m 990, Part IV, line	e 11a. See Form 99	0, Part X, I	ine 10.				
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	/alue				
1 a Land	,	, ,							
b Buildings									
c Leasehold improvements		2,325.	2,325.		0.				
d Equipment		9,712.	777.	3	3,935.				
e Other		25,018.	25,018.		0.				
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X, o	column (B), line 10c.)			935.				
DAA			Cabaa	Jula D (Earm 00	M 2020				

Schedule D (Form 990) 2020

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
A)			
B)			
C)			
D)			
E)			
(F)			
(G) H)			
(l)			
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.) •			
Part VIII Investments — Program Related.		N/A	
Complete if the organization answered	d 'Yes' on Form 99	0, Part IV, line 11c. See	Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(9) (10)			
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) •		4	
(9) (10)	N/A		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De	N/A		Form 990, Part X, line 19 (b) Book value
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De	N/I d 'Yes' on Form 99		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) December 13.1	N/I d 'Yes' on Form 99		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3)	N/I d 'Yes' on Form 99		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3) (4)	N/I d 'Yes' on Form 99		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3)	N/I d 'Yes' on Form 99		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7)	N/I d 'Yes' on Form 99		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8)	N/I d 'Yes' on Form 99		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9)	N/I d 'Yes' on Form 99		
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	N/A d 'Yes' on Form 99 escription	0, Part IV, line 11d. See	(b) Book value
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (column (co	N/A d 'Yes' on Form 99 escription	0, Part IV, line 11d. See	(b) Book value
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Part X) Other Liabilities.	N/A d 'Yes' on Form 99 escription (B) line 15.)	0, Part IV, line 11d. See	(b) Book value
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Complete if the organization answered 'Yes' on Exercise Complete if the organization answered 'Yes' or Exercise Complete	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Part X) Other Liabilities. Complete if the organization answered 'Yes' on I	N/A d 'Yes' on Form 99 escription (B) line 15.)	0, Part IV, line 11d. See	(b) Book value
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Part X) Complete if the organization answered 'Yes' on Fotal. (a) Description (Column (b) Fotal income taxes (2)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Part X) Complete if the organization answered 'Yes' on It. (a) Description (Column (b) Fotal income taxes (2) (3)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Part X) Complete if the organization answered 'Yes' on It. (a) Description (Column (b) Federal income taxes (2) (3) (4)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Part X) Complete if the organization answered 'Yes' on It. (a) Description (Column (b) Part X) (1) Federal income taxes (2) (3) (4) (5)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) December (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Part X) Complete if the organization answered 'Yes' on File. (1) Federal income taxes (2) (3) (4) (5) (6)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, column (Part X) Complete if the organization answered 'Yes' on It. (1) Federal income taxes (2) (3) (4) (5) (6) (7)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (Part X) Other Liabilities. Complete if the organization answered 'Yes' on St. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (Column (b) must equal Form 990, Part X) Complete if the organization answered 'Yes' on Form (Column (b) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (Part X) Other Liabilities. Complete if the organization answered 'Yes' on St. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	N/A d 'Yes' on Form 99 escription B) line 15.)	0, Part IV, line 11d. See	(b) Book value ▶ (, line 25.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Ro	oturn	
·	sturii.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,636,463.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a 411,972.		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	420,372.
3 Subtract line 2e from line 1	3	4,216,091.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	4,216,091.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	3,385,500.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	8,400.
3 Subtract line 2e from line 1	3	3,377,100.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	3.377.100.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION §501(C)(3) OF THE INTERNAL REVENUE CODE AND CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS OTHER THAN A PRIVATE ORGANIZATION. HOWEVER, INCOME FROM ACTIVITIES NOT DIRECTLY RELATED TO THE TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME. THERE WAS NO TAX ON UNRELATED BUSINESS INCOME FOR THE YEAR ENDED JUNE 30, 2021.

THE ORGANIZATION ADOPTED ACCOUNTING FOR UNCERTAINTY IN INCOME TAX GUIDANCE FASB ASC

BAA

Schedule D (Form 990) 2020

Part XIII | Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

740 - ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. ACCORDINGLY, THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY WHEN THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. THE ORGANIZATION BELIEVES THE ADOPTION OF THIS GUIDANCE HAD NO MATERIAL IMPACT ON THE ORGANIZATION FINANCIAL STATEMENTS.

BAA TEEA3305L 08/18/20 **Schedule D (Form 990) 2020**

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

4

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

<u>WEST CONTRA COSTA PUBLIC EDI</u>						68-000530	J7/
Part I General Information on Gra	ants and Assista	nce					
Does the organization maintain records to the selection criteria used to award the	substantiate the amore grants or assistant	ount of the grants or ce?	assistance, the grantees'	eligibility for the grants	or assistance, and		X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.						PART IV	<u> </u>
Part II Grants and Other Assistan	ce to Domestic	Organizations :	and Domestic Gove	ernments. Comple	te if the organiza	tion answered 'Y	es' on
Form 990, Part IV, line 21,	for any recipient	that received r	more than \$5,000. F	Part II can be dupli	cated if additiona	I space is neede	d.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BAY AREA COMMUNITY RESOURCES							SUPPORT
171 CARLOS DRIVE							RESTORATIVE
SAN RAFAEL, CA 94903	94-2346815	501 (C) (3)	40,000.	0.			JUSTICE COORD.
(2) CITY OF RICHMOND							
450 CIVIC CENTER PLAZA, 310							UNCOMPLETED
RICHMOND, CA 94804			13,500.	0.			ECIA AWARD
(3) COMMUNITY FINANCIAL RESOURCES							
4100_REDWOOD_RD_STE_20A_#_433_							COMMUNITY
OAKLAND, CA 94619	20-3788598	501 (C) (3)	545,100.	0.			ASSISTANCE
(4) PARTNERS IN SCHOOL INNOVATION							
1060_TENNESSEE_ST_2ND_FLOOR							EDUCATION
SAN FRANCISCO, CA 94107	94-3205455	501 (C) (3)	190,000.	0.			INITIATIVES
(5) RICHMOND COMMUNITY FOUNDATION							
3260_BLUME_DRIVE_STE_110							COMMUNITY
RICHMOND, CA 94806	94-3337754	501 (C) (3)	395,800.	0.			ASSISTANCE
(6) RICHMOND PROMISE							
440 CIVIC CENTER PLAZA	01 1650005	501 (G) (O)	22.222				YOUTH ACCESS
RICHMOND, CA 94804	81-1653085	501 (C) (3)	30,000.	0.			OPPORTUNITIES
(7) WEST CONTRA COSTA USD 1108 BISSELL AVE.							EDUCATION
	68-0000495		201 422	0			INITIATIVES
RICHMOND, CA 94801 (8)	00-0000495		391,422.	0.			TINTITATIAES
<u>~~</u>							
2 Enter total number of section 501(c)(3)	and government or	rganizations listed	in the line 1 table			>	
3 Enter total number of other organization		ŭ .					- (
							•

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SCHOLARSHIP	33	41,100.			
2 EMERGENCY RELIEF PAYMENT	69	34,500.			
3 GIFT CARDS	270	23,565.			
4 INTERN STIPEND/BONUS	6	5,450.			
5 TEACHER AWARDS	4	2,000.			
6 EMCEE APPRECIATION	1	3,000.			
7 TEACHER/CLASSROOM GRANTS	2	651.			

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

SCHOOL GRANTS MADE TO INDIVIDUAL TEACHERS ARE REIMBURSEMENT BASED. RECIPIENTS SUBMIT RECEIPTS AND PROOF OF PAYMENT AND RECEIVE FUNDS. ALL GRANTS ARE TRACKED IN A MASTER SPREADSHEET.

SCHOOL WIDE GRANTS ARE SUBJECT TO GRANT AGREEMENTS AND THE WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT ("THE DISTRICT") PARTNERS IN OVERSEEING EXPENDITURES FROM CENTRAL ACCOUNTS. MID-TERM AND FINAL REPORTS CONSIST OF BUDGETED & ACTUAL REVENUES & EXPENSE. UPON RECEIPT OF THE FUNDING NOTICE, PROGRAM STAFF ESTABLISH FUNDING OVERSEEN BY SENIOR DISTRICT MANAGEMENT TO ENSURE ALIGNMENT. AS NEEDED, REPORTS TO THE SCHOOL BOARD AND RELEVANT COMMUNITY AGENCIES AND STAKEHOLDERS ARE PROVIDED TO DETAIL

THE SCOPE, SEQUENCE OF OUTCOMES OF THE PROJECT. EXPENDITURES ARE REVIEWED TO ENSURE

2020

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 3

68-0005307

CLIENT WCCPEF

WEST CONTRA COSTA PUBLIC EDUCATION FUND

5/11/22

04:52PM

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

THAT THE FUNDS (FOR GOODS AND SERVICES) ARE MANAGED ACCORDING TO STANDARD DISTRICT POLICY IN TERMS OF CONTRACT LANGUAGE, DOCUMENTATION OF WORK PERFORMED AND RECEIPT OF GOODS PRIOR TO PAYMENT. RECORDS OF ALL FUNDING PLANS AND EXPENDITURES ARE MAINTAINED WITHIN THE DISTRICT FISCAL MANAGEMENT SYSTEM AND ARE AVAILABLE FOR REVIEW BY AGENCY OVERSIGHT TEAMS. FISCAL OVERSIGHT AND MANAGEMENT SYSTEMS ARE OVERSEEN BY SENIOR DISTRICT MANAGEMENT STAFF.

PARTNER ORGANIZATION RECEIVING SUBGRANTED FUNDS PARTICIPATE IN GRANT REPORTING EFFORTS TO THE ORIGINATING GRANT MAKER.PLANS ALIGNED TO

PROGRAM GOALS AND REQUIREMENTS AND MONITOR THE ACTIVITIES PERFORMED THROUGHOUT THE GRANT PERIOD TO ENSURE THAT THE ALIGNMENT STAYS TRUE. PROGRAM IMPLEMENTATION IS

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2020**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WEST CONTRA COSTA PUBLIC EDUCATION FUND

Employer identification number

68-0005307

FORM 990. PART VI. LINE 11B - FORM 990 REVIEW PROCESS

FINANCIAL ADVISOR FIRST REVIEWS FORM 990, DISCUSSES WITH ED TO REVIEW, THEN PRESENTS FINDINGS TO THE BOARD. ED SIGNS AND RETURNS FORM FOR FILING. BOARD IS NOT REQUIRED TO SIGN OFF ON THE 990.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL BOARD MEMBERS AND STAFF SIGN AN CONFLICT OF INTEREST STATEMENT. BOARD MEMBERS MAKE KNOWN ANY POTENTIAL CONFLICTS DURING BOARD MEETINGS AND RECUSE THEMSELVES FROM VOTING WHERE SUCH CONFLICTS ARE KNOWN.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD APPOINTS AN EVALUATION COMMITTEE TO REVIEW THE EXECUTIVE DIRECTOR'S SALARY. INFORMATION IS GATHERED REGARDING COMPARABLE SALARIES FOR THE POSITION, LEVEL OF RESPONSIBILITY, GOALS SET AND ACCOMPLISHED, AND YEARS OF SERVICE.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

KEY EMPLOYEES RECEIVE ANNUAL EVALUATION. ANY INCREASES IN SALARY ARE DETERMINED BASED ON MERIT, YEARS OF SERVICE, LEVEL OF RESPONSIBILITY, AND AFTER REVIEW OF COMPENSATION SURVEYS OF SIMILAR POSITIONS IN THE AREA.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

MADE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B)	(C)	(D)
	;	TOTAL	PROGRAM SERVICES	MANAGEMENT & GENERAL	FUND- RAISING
CONSULTANTS DESIGN SERVICES		231,142. 300.	159,721. 300.	61,237.	10,184.
HONORARIUMS		2,000.		2,000.	
PROGRAM MANAGEMENT/SUPPORT		767,762.	766,436.	922.	404.
	TOTAL	\$ 1,001,204.	\$ 926,457.	\$ 64,159.	\$ 10,588.